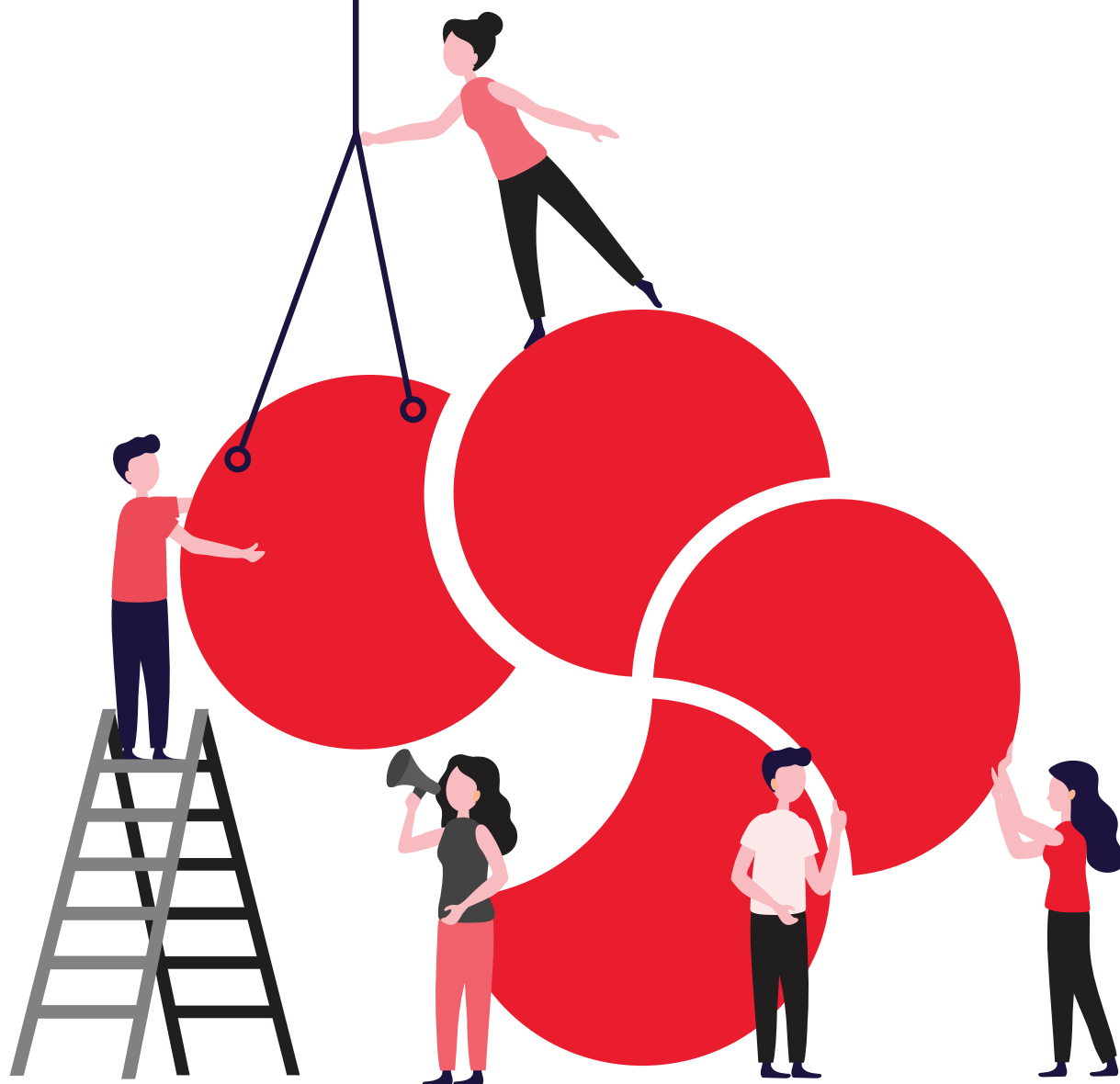


TEXVIEW

APR-JUN 2022



TEXCHEM



Be
Accountable

 TEXCHEM
AsOne...

TEXCHEM As One...

“As One” ...

We have overcome the challenges in the last 2 years,

We have “Made it Work”

We shall “Make it Better” in 2022

Texchemers are more driven than ever!

Texchemers shall bring the organisation to greater heights!



Be Accountable

Every employee should take equal responsibility for their actions, behaviours, performance and decisions. Together we can work towards making Texchem into a greater organisation.

Editor's Note

Hello Texchemers.

It is great to see how things are regaining their normalcy and how activities are resuming in the group. As the saying goes, "every cloud has a silver lining". Pandemics have a way of changing and improving the way people live afterwards. Our new normal has made us healthier, we have learned to wash our hands more frequently and take better care of ourselves. The pandemic has also made us learn to be more adaptable and tech-savvy. It forced many to adopt new technologies quickly in order to continue to work remotely and stay in touch with colleagues and loved ones. Finally, the pandemic also gave us an opportunity to reflect, to reassess, to give back and to recharge and be prepared for challenges ahead.

Texview cover series for this quarter is **Be Accountable**. Accountability in the workplace is taking responsibility for our own actions and making the commitment to independently complete all job responsibilities and tasks assigned. When each member shows accountability at work, we will develop a healthy and productive working environment as we understand the impact our work has on our colleagues and we care enough about them to make that impact a positive one.

Thank you Texchemers for all your article contributions. Let us look forward to many more interesting activities ahead.

Adeline Yeoh

Editor

adeline.yeoh@trbgroupp.com

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calendar of events

July to September 2022

JULY

- 02** Monthly Hike – Mt Kinabalu Club
Venue : Botanical Garden to Penang Hill
- 05** Fitness Class – Texchem Ladies' Club
Venue : Athens Fitness (Penang)
- 12** Zumba Class – Texchem Ladies' Club
Venue : 5H Fitness Concept (Perai)
- 16** Art Class – Texchem Ladies' Club
Venue : Yi Ping Fang Art Studio (Perai)
- 19** Fitness Class – Texchem Ladies' Club
Venue : Athens Fitness (Penang)
- Zumba Class – Texchem Ladies' Club
Venue : 5H Fitness Concept (Perai)
- 23** Monthly Hike – Mt Kinabalu Club
Venue : Rocket Trail to Penang Hill
- 26** Fitness Class – Texchem Ladies' Club
Venue : Athens Fitness (Penang)
- Zumba Class – Texchem Ladies' Club
Venue : 5H Fitness Concept (Perai)

AUGUST

- 01** Meatless Mondays – Texchem
Cultural Ambassador Committee
- 02** Fitness Class – Texchem Ladies' Club
Venue : Athens Fitness (Penang)
- Zumba Class – Texchem Ladies' Club
Venue : 5H Fitness Concept (Perai)
- 06** Monthly Hike – Mt Kinabalu Club
Venue : Tar Road to Penang Hill
- 09** Fitness Class – Texchem Ladies' Club
Venue : Athens Fitness (Penang)
- Zumba Class – Texchem Ladies' Club
Venue : 5H Fitness Concept (Perai)
- 16** Fitness Class – Texchem Ladies' Club
Venue : Athens Fitness (Penang)
- Zumba Class – Texchem Ladies' Club
Venue : 5H Fitness Concept (Perai)
- 20** Terrarium workshop – Texchem Ladies' Club
Venue : Moon Shop by the Sea (Penang)
- Monthly Hike – Mt Kinabalu Club
Venue : Tiger Hill to Penang Hill
- 23** Fitness Class – Texchem Ladies' Club
Venue : Athens Fitness (Penang)
- Zumba Class – Texchem Ladies' Club
Venue : 5H Fitness Concept (Perai)

SEPTEMBER

- 10** Monthly Hike – Mt Kinabalu Club
Venue : Heritage Trail to Penang Hill
- 13** to **16** Mount Kinabalu Quest
- 24** Monthly Hike – Mt Kinabalu Club
Venue : Tar Road to Penang Hill

Dear Texchem Family Members

As we begin to wrap up Q2 2022, I am happy to share that our results continued to be on track for the first half of 2022. Texchem achieved a pre-tax profit of RM28.3 million for 1HFY22, an increase of 226.6% compared to RM8.7 million a year ago.

Moving forward, our focus remains on the execution of our growth strategies across all our core business divisions as follows;

- Transforming into a speciality chemicals distribution player for our Industrial division.
- Ride on the growth and recovery of the key industries we are serving for the Polymer Engineering division, mainly data storage and memory, semiconductor and medical/life sciences.
- Increase profitability through new markets and focus on more value-added business streams which carry higher margins via our Seapack brand for Food Division.
- Continue to build on the strong foundation of Sushi King and strengthening brand equity through more targeted marketing initiatives.



President & Group CEO's message

I look forward to sharing ongoing positive developments in my next quarter message and my credit goes to our dedicated team of Texchemers and our performance driven Division Heads for the success that we have enjoyed so far.

Beyond the achievement of delivering the desired financial results, there are also other aspects which Texchemers can be proud of, one of it being your commitment to giving back to society. In the "Back to School Program #2", instead of the original target of RM6,000 needed to continue sponsoring the meals of the needy students for 2022, your generosity has resulted in almost thrice the amount raised. Some Texchemers even approached their like-minded friends who are keen to contribute to society to take part in our fund raising. This shows that passion and dedication is reflected in everything that you do. The 500k Step Team Challenge was another good example of this and those who participated showed determination, commitment and teamwork to reach your goal. Well done Texchemers!

While there remains much global economic uncertainty in the world today, I have confidence that at Texchem, our greatest attribute is our ability to come together as one and as a team when the demands placed upon us are at their most challenging. This has been proven true in year 2021 and never have we responded better. For this, I count myself very fortunate to lead an "elite" team, a team that truly operates at the top of their game. Remember that success can come if we all remain calm and focussed even in the most trying environment, continue to persevere and empower ourselves to take charge and make brave decisions.

Let us continue to show amazing dedication, agility and good work ethics and rebuild our connectivity of working together within a safe office environment. I definitely look forward to working together with all of you for another successful and profitable year.

YAP KEE KEONG
President & Group CEO

Texchem Malaysia Gearing towards Sustainable Chemical Production



Being a chemical manufacturer, Texchem Malaysia emphasises on responsible production, application and management of chemicals. Our sustainable chemical manufacturing strategy comprises designing safer chemical products, using renewable resources, as well as designing products with better energy efficiency. With these efforts along with business development, we hope to minimise the negative impacts to the handling of workers, consumers, and the environment.

ECO PASSPORT by OEKO-TEX® certification is an independent assessment for chemicals, colourants and auxiliaries used in textile and leather industries. These industries are known for their extensive chemical use in bleaching, dyeing, printing and finishing. This certification acts as a concrete measure to protect the people and the environment. Each individual ingredient in the certified products are analysed to ensure that the products are not harmful towards human health and are fulfilling requirements. The certification provides strong support to customers producing textile articles or products, for STANDARD 100 by OEKO-TEX® certification. Textile products are only allowed to carry this label if all its components meet the OEKO-TEX® requirements.

Texchem Malaysia is proud of being one of the certified chemical manufacturers, showing credible proof in sustainable production. One example of sustainable product development in the textile industry is the use of Low Temperature Wrinkle Free Resin finishing agent which was developed to cater to the requirement for lower energy consumption. In addition to that, Formaldehyde Free Wrinkle Free Resin formulation incorporates only non-hazardous chemicals, diverting the application of potential harmful raw materials such as formaldehyde to harmless chemicals.

Apart from the textile industry, conventional cleaning formulations in the latex glove industry are highly corrosive. The application of highly acidic and alkaline cleaning agents can be risky for the handler. In addition to that, the hazardous fumes or splashes of chemicals can lead to irritation and sensitization of eyes, skin and the respiratory system after prolonged exposure. Our formulation focuses on reducing the corrosiveness by using alternative materials and at the same time, not compromising the product effectiveness.

We hope that our efforts on sustainable chemical manufacturing has a positive impact to the safety and health of individuals and the environment, as part of our corporate social responsibility.

Article by
Ramyiah A/P Genesan
(Texchem Malaysia Sdn Bhd)



Winner of the “Global Best Employer Brands 2022” and “Women Leadership Congress & Awards”

To support the Group’s business aspiration and become an Employer of Choice, Texchem’s shift in work culture, work environment, digital transformation and new ways of working have received accolades from independent professional organisations.

We are proud to announce that Texchem Group has been conferred with the prestigious “**Global Best Employer Brands 2022**” on 23rd March 2022 by the World HRD Congress. This award acknowledges Texchem as the most preferred organisation of choice with effective HR practices focusing on talent management, development, innovation, engagement and leadership.



Spearheading the Group’s human resource transformation, our Group’s Chief HR Officer, Ms Cynthia Ooi, was also honoured with the “**Malaysia’s Woman Leaders Award**” on 13th June 2022.



The award celebrates outstanding leadership and achievements demonstrated by women leaders for their exceptional leadership and management skills. In particular, Cynthia has been acknowledged for her ability to transform an organisation through effective organisational development and transition change management.

Let us congratulate Cynthia and all Texchemers since these awards are a testament to our commitment, dedication and support in driving change throughout the Group. This transformation has indeed reshaped the culture of the Group into a performance-driven entity filled with passionate and highly motivated members.

Together, let’s make it a better 2022!

Article by
Khaw Teoh Su Ping
(Texchem Corporation Sdn Bhd)

CEO Talk at Polymer Engineering Division by Group CEO Mr. Yap Kee Keong

'Don't be complacent but be competitive; don't wait for others to tell you what to do' by Mr. Yap Kee Keong, Group CEO.



It is with great pleasure to have our Group CEO, Mr. Yap Kee Keong, to host and provide an inspirational CEO talk for the employees. A total of 30 Texchemers ranging from Management level to the Executive level attended this CEO talk session hosted on the 3rd of June 2022.

The seminar was kick started by several corporate updates on the company's status. The focus point of the talk was to be aware of 'where we are' and 'which direction we are heading towards'. Besides that, Mr. Yap also shared several other valuable topics, including the ways to cultivate a healthy competitive working environment, the methods to move towards a 'Strong Organisation', the details to fostering 'VUCA Leadership', and the importance to possess the correct mindset and attitude at the workplace. Throughout the talk, Mr. Yap emphasized on the concept of upholding a positive mind set - 'Don't be complacent but be competitive' in order to achieve our direction towards a 'Strong Organisation'.



Lastly, we would like to express our utmost appreciation to Mr. Yap. Despite his busy work schedule, Mr. Yap still managed to plan out and deliver this CEO talk which benefited us a lot and in turn leading towards the company's overall success. May all of us remember what has been shared and practise it in our daily work, moving towards the 'Strong Organisation Direction!'

Article by
Ernest Tang
(Texchem-Pack (PP) Sdn Bhd)



On the 25th of May 2022, we were honoured to have our Group CEO, Mr. Yap Kee Keong give us a talk at Texchem Life Science Sdn Bhd. Attended by the management and executive level staff, Mr. Yap shared with us Texchem's Corporate Updates & Financial Results in 2021 and the Group's direction & Performance Measure Expectations for 2022.

This 3-hour motivational talk provided us the chance to review on our past performance and

inspired us to share and move towards the same goals. We believe that in the future, we will continue to improve and achieve a higher level performance.

Once again, we would like to express our sincere thanks to Mr. Yap for his sharing.

Article by
Yee Sook Fong
 (Texchem Life Sciences Sdn Bhd)



Clean Desk Day Competition at Penang HQ

1 April 2022, the highlight of the NewWoW's Clean Desk Campaign - JUDGEMENT DAY has arrived. This was the day where the cleaning efforts of Penang HQ employees on their respective workplaces were judged by the President & Group CEO, Mr. Yap Kee Keong and Group Chief Human Resources Officer, Ms. Cynthia Ooi. The following companies/departments took part in the Clean Desk Day Competition:



- 1 Texchem Materials Sdn Bhd
- 2 Texchem Risk Management Sdn Bhd
- 3 Texchem Food Sdn Bhd
- 4 Group Human Resources Department
- 5 Group IT Department
- 6 Presidential Office and Group Internal Assurance & Consulting Department
- 7 Group Finance Department
- 8 Group Legal & Secretarial Services Department

The main judging criteria were based on the cleanliness and tidiness of the desk, knee-hole and surrounding areas of the workplace.

Around 11 am, Mr. Yap and Ms. Cynthia began their walkabout to inspect the workstations. They were meticulous in checking all areas including knee-holes. Some of the staff also shared their experience and emotions after decluttering with the judges. As a

token of appreciation for their participation, the staff were treated to lunch with Dominos' pizza, side dishes, and beverages.

The judges had a hard time deciding on the winner of the competition due to excellent performance from all participants. With careful consideration, Mr. Yap and Ms. Cynthia decided to increase the number of winners from 1 to 3, whereby the 3 winners were:

1 ST PRIZE	Group Legal & Secretarial Services Department
2 ND PRIZE	Group Human Resources Department
3 RD PRIZE	Texchem Risk Management Sdn Bhd

Mr Yap hosted a lunch for the 3 winning teams at Miraku Restaurant on 7 April 2022.



With all of that said, there were no losing teams as every staff contributed their time and effort to transform our workplace into a much more pleasant and healthier environment.

Although this competition has come to an end, this Clean Desk Act should not end here. We should continue to maintain the cleanliness and tidiness of our workplace and make it into a culture. For sustainable cleaning, the following checklist can be used as a guideline for every staff:

- 1 My desk is clean and tidy at the end of every workday
- 2 I have continued to declutter/do housekeeping for my files and documents
- 3 The areas around my department continue to be kept clean and tidy
- 4 I have sent all unwanted documents for recycling to the room allocated at Level 18
- 5 I am ready to transfer documents to KBS box filing system
- 6 I have sorted/identified the files for off-site storage
- 7 I have started the process towards a paperless office by digitalizing my documents



Article by
Woon May Sin
 (Texchem Corporation Sdn Bhd)



Happenings in **SUSHI KING** in Q2 of 2022

Sushi King town hall meetings were held on 22 April, 18 May and 15 June. As per the usual practice, Mr Hiroki Mori, our Managing Director took the lead and opened the meetings by sharing on the company's performance, followed by sharing of best practices by different presenters.

In conjunction with Hari Raya Aidilfitri, we organised a pot luck after the town hall meeting in May. Hari Raya teaches us the significance of coming together as a family to celebrate this auspicious occasion. In this context, Sushi Kingers are one big family, proving that indeed, sticks in a bundle are unbreakable. This is also in line with the concept of Texchem as one.

With the theme "Baju Raya, Kasut Baru", the men looked dapper in their baju Melayu, while the ladies looked lovely in colorful baju kebaya and baju kurung. Local favorites served included rendang, ketupat, laksa, satay, various kuih-muih and many more. The celebration was made more meaningful as each department contributed their delicious home cooked signature dish.

Giving duit raya has been a tradition since time immemorial and this was distributed to all staff.

Article by
Haliza Mohd Basir
(Sushi King Sdn Bhd)



Announcing the Opening of New Restaurant Outlets



Mydin Tunjong, Kota Bahru Kelantan

Sushi King at Mydin Tunjong opened for business on 27 April 2022 and is the third Sushi King restaurant outlet in Kelantan. Mydin Tunjong, which is the largest Mydin mall in Malaysia is located at Jalan Kuala Krai, Bandar Baru Tunjong, Kota Bahru.

Size

2,435 square feet

Seating capacity

142 pax



Selayang Mall

Welcome back Sushi King Selayang Mall! This revamped Sushi King restaurant with a fresh new look and at a strategic location opened for business on 20 May 2022. Selayang Mall is located near Batu Caves, Selangor and the surroundings are residential areas with a large population of 942,336.

Size

1,408 square feet

Seating capacity

60 pax



星乃珈琲店

HOSHINO COFFEE

Lalaport, Bukit Bintang City Centre

Hoshino Coffee's 5th outlet in Malaysian opened on 2 May 2022 at Lalaport BBCC, Kuala Lumpur. Hoshino Coffee is a Japanese concept cafe committed to inspire life with its unique food creations and exceptional quality coffee.

Size

2,002 square feet

Seating capacity

58 pax



DOUTOR ドットールコーヒー

Doutor Coffee was first established in Japan as a coffee roasting plant that roasted quality coffee beans from around the world. Doutor Coffee opened its first European style café in Harajuku, Japan in 1980. Good quality beans coupled with excellent customer service, Doutor Coffee now has over 1,200 outlets throughout the world.

Doutor Coffee is now in the Malaysian shores to serve quality coffee with a touch of Japanese element. The first Doutor Coffee kiosk opened at Lalaport BBCC, Kuala Lumpur on 31 May 2022 and is headed by Brand Manager, Mr Tomohiro Arai. The size of this kiosk is approximately 256 square feet. Look out for more Doutor Coffee kiosk opening soon throughout Malaysia!





Festival Kelantan Jepun 2022

The Festival Kelantan Jepun was organised on 4th June at Mydin Tunjong, Kota Bharu. During this event, Ambassador of Japan in Malaysia, H.E. Takahashi made an official visit to Kelantan, accompanied by H.E. Hiroyuki Orikasa, Consul General of Japan in Penang. They paid a courtesy call to YAB Dato' Bentara Kanan Ustaz Haji Ahmad bin Yakob, Timbalan Menteri Besar Kelantan. Our Managing Director, Mr Hiroki Mori was given the honour to accompany the 3 VVIPs during the event.

This meeting re-affirmed the cordial relations between the state of Kelantan and Japan and represented the long-term relationship between Kasaoka, a city located in Okayama Prefecture, Japan and Kota Bharu via the Friendship Handshake City program. In addition, it celebrates the 40th anniversary of the "Look East Policy", which the Malaysian government adopted in 1992.



Sushi King was approached by the local authority, Majlis Perbandaran Kota Bharu to be part of this event and to serve our best Japanese Cuisine to the invited guests. The VVIPs really enjoyed the exceptional food prepared by Sushi King that day.



Article by
Haliza Mohd. Basir
(Sushi King Sdn Bhd)



Bringing Seapack® Surimi Prawn Tail to the Next Level

The Seapack brand name was first established in the early 1990s and is synonymous with a brand selling quality surimi-based products. Now, we are introducing Seapack's Surimi Prawn Tail into the Malaysian household, made available at AEON chain stores and several other chain stores in Malaysia. This product, although only being introduced to Malaysia now, has been exported by Texchem to countries such as Italy and Hong Kong since the 1990s.

In compliance with the nature of the market in Malaysia, Seapack's Surimi Prawn Tail is HALAL certified and also accredited with the ISO 22000, HACCP and BRC certifications. These accreditations show our commitment towards food safety and producing only good quality products. Further to that, we are constantly making improvements to cater to the needs of our consumers.



One interesting fact about this product is that the prawn tail is made from fish paste, imitating the real prawn which is flavoured with shrimp extract. Recipe and know-how for this product is from our own dedicated R&D team in the food division. The product is a "ready-to-eat" product and can be prepared in various ways such as deep fried, stir-fried or steamed. Some menu suggestions for Malaysian recipe include prawn fritters, sambal prawn tail, garlic steam prawn tail, assam prawn tail, butter creamy prawn tail and tomyam soup with prawn tail.

Overall, we hope that this product will become a big hit in Malaysia's household segment, increasing the Seapack brand awareness in the market, and bringing joy to those who consume it. Do check it out at any AEON outlets!

Article by
Ken Lai
(Texchem Food Sdn Bhd)

Mission, Vision and Core Values of Texchem



Mission and vision are statements from the organization that answer questions about who we are, what do we value and where we are going.

A mission statement communicates the organisation's business, its objectives, and how it will reach these objectives. The vision statement provides insight into what the company hopes to achieve or become in the future.

Core values support an organisation's vision and shape its culture. They are the heart of what an organisation and its employees stand for.

At Texchem, our Mission, Vision and Core Values are as follows:

MISSION

To provide **EXCEPTIONAL PEOPLE EXPERIENCE** through continuous improvements, innovative solutions and collaboration.

VISION

To be the **FIRST** choice of people.

core values



Innovation



Accountability



Competency



Empowerment



Empathy

What does Texchem's Mission and Vision mean?

Texchem's mission statement "To provide EXCEPTIONAL PEOPLE EXPERIENCE through continuous improvements, innovative solutions and collaboration" means that the organisation adopts ongoing improvement to our products, services, quality and processes with the aim of ensuring that our key stakeholders benefit from it. Our key stakeholders here refer to are our investors, customers, employees and suppliers.

How does our mission serve and benefit the different stakeholders?

For customers - greater capacity to respond to customer requests, customise solutions faster, come up with innovative ideas and activities that deliver better results for customers.

For investors - improved financial results which are measured in terms of cost efficiency, revenue enhancement and asset utilisation.

For employees - being able to actively participate in the betterment of the company and empowered with the tools to grow and thrive in a healthy competitive working environment and reap the rewards along the way.

For suppliers - establish a synergistic relationship through close collaboration, proactive communication and a shared commitment to continuous improvement to drive operational excellence along the supply chain.

Our vision statement “*To be the FIRST choice of people*” means that we want our organisation to stand out for delivering high quality products and exceptional service and build our various brands to be at the top of people’s minds.

Moving into a Healthy Competitive Environment CORE VALUES AND CORPORATE BEHAVIORS



Innovation. Accountability. Competency. Empowerment. Empathy.

Our core values are the guiding principles that dictate how we do business and treat others. They are the foundation of our company culture and give us a shared sense of commitment, allowing us to rally behind a united cause. Core values are about collective behaviours, as well as individual behaviours. Let us be responsible for living our core values when performing our work, share the responsibility of bringing our core values to life and together, be accountable for achieving them. A simple way of remembering our core values is “IACE2”.

Personal Data Protection Act (PDPA)



The law is a priority that our company attaches great importance to by cooperating and strictly complying with the rules and regulations. On June 1, 2022, Thailand announced a new law called the Personal Data Protection Act (PDPA).

PDPA is a law that protects the rights related to personal data, in other words, controlling organizations from using information without the consent of the personnel. This law was implemented due to the increasing infringements of the rights of personal data.

Therefore, the company organized a week long in-house training to educate employees from different departments about the new law which lasted from March 14 to March 21, 2022.

Article by
Benchamad Worrarien
(Texchem-Pack (Thailand) Co Ltd)

HR Department's Hari Raya Celebration at Wisma Texchem

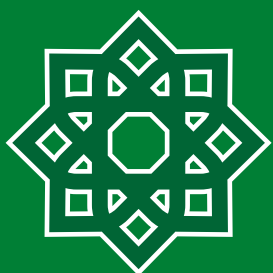
Due to the Covid-19 pandemic, it has been 2 years since we last gathered to celebrate Hari Raya. On 23 May, HR organised a Hari Raya celebration and this significant event symbolises a positive change in the pandemic and that we will continue to face it as a team in the future as well. From 11:30am to 3:00pm, our team and colleagues from Texchem Corporation, TRB, Sushi King, Kokubu, Texchem Materials and Merieux gathered around to celebrate this joyous festival. We ate some scrumptious traditional food prepared by ourselves, sang and danced to Joget, a traditional Malay dance originated from Malacca.

The food prepared by the team were amazing and everyone enjoyed the food very much. Some of the items were cooked by our own staff such as nasi lemak, chicken rendang, curry mee, lontong, sambal ikan bilis, vegetarian fried bee hoon, bubur pulut hitam and teh tarik. Special thanks to my team Amirul, Izzan, Faizah and Azimah for preparing some of these dishes. Other Malaysian favourites served included daging dendeng, satay, leman, nasi impit, roti jala and a variety of desserts.

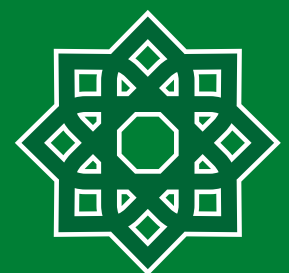


Other than the food, singing and dancing, we enjoyed being able to sit down, chit chat and have fun together. This positive employee engagement really lightened the mood of the workplace and brought us joy and laughter, something much needed as we embrace the new normal. Overall, we had a delightful day thanks to the good food and to all colleagues from different companies who joined us to make this occasion a memorable one.

Article by
Rohaya Salim
(Texchem Corporation Sdn Bhd)



*Selamat Hari Raya
&
Maaf Zahir & Batin.*



Token of Appreciation Jamuan Raya for Our Employees

'The festive seasons are the few moments in life that we would want to share with the people we cherish. It is the perfect time for us to spread the love and joy with those who cares about us'.

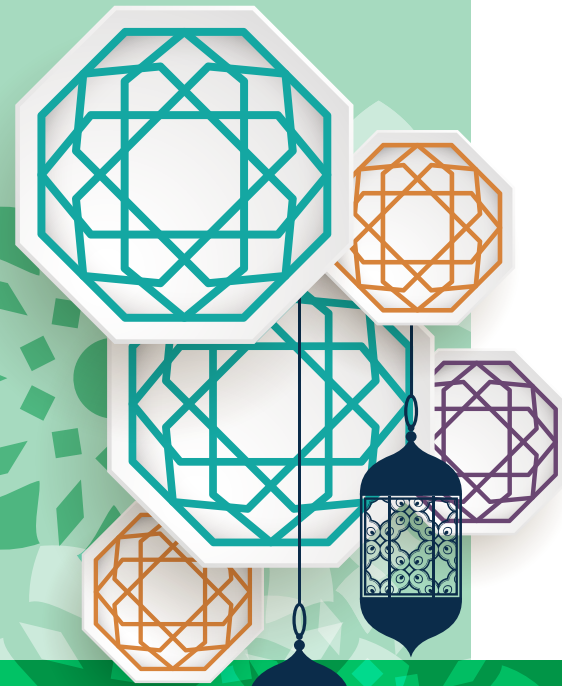
Corresponding to the month of Shawwal, the arrival of May marked the end of the fasting period for the Ramadan month. In line with one of Texchem's core value, empathy, TXPPG and TXPM's Human Resource and Administration Department jointly organized a 'Jamuan Raya' event for employees of both companies as part of our employee recognition and well-being program as well as to extend our greetings and best wishes on this auspicious occasion.

Sets of packed food and drinks were prepared and distributed to all employees as an act of recognition for the hard-work they contributed towards the growth of the company especially during the challenging 2 years. Again, Texchem would like to take this opportunity to express gratitude towards their countless contributions and we hope that as one, we shall advance together in the future.

Selamat Hari Raya Aidilfitri! Maaf Zahir & Batin. May the bliss and joy of Hari Raya Aidilfitri spread out to each and everyone of us.

Remember: 'United We Stand, Divided We Fall.' Let's work as a team and 'Go Beyond Great' in 2022!

Article by
Ernest Tang
(Texchem-Pack (M) Sdn Bhd)



Donation Campaign for Rumah Anak Yatim Permata Kasih

'Helping others is the foundation of happiness. It is more blessed to give than to receive.'



In compliance with Texchem's core value empathy, TXPM and TXPPG's Human Resource and Administration Department chose to provide a helping hand to the less fortunate. During April 2022, the year's glorious Ramadan month, we launched a donation campaign for the Rumah Permata Kasih orphanage institution located at Taman Seri Mengkuang.

This helps in cultivating a positive culture of giving back to society among our employees, regardless of social borders like race, religion, and gender.

At the end of the donation campaign, we successfully raised a total of RM 3,061.60 from our employees' donations. The donation funds were used to purchase essential items for the orphanage such as daily groceries and were also distributed to the children at the orphanage as 'Duit Raya'.

We hope that our actions will be able to reduce some of the financial burdens they experience and bring a smile to the children's faces. Selamat Hari Raya!

A much appreciated thanks to everyone who was involved and/or participated to help make this campaign a success. We wish that your kindness and generosity will be repaid a hundred times over. As the saying goes, 'Selfless helping is the art of living!'. Thanks again to everyone's contribution and we hope to see you again in the future!

Article by

Ernest Tang

(Texchem-Pack (PP) Sdn Bhd & Texchem-Pack (M) Sdn Bhd)

Texchem Ladies' Club Installation Dinner



Texchem Ladies' Club (TLC) 2022/23 organised an Installation Dinner to welcome the newly appointed TLC Committee members of 2022.

Held on the 27th of May 2022, 65 ladies across divisions from different regions and Divisional Heads, Dr Yuma Konishi, Mr Sugino and Mr Mori attended this Installation Dinner at Villa Primavera, Penang. It was a dazzling night!

At 6.15 pm, guests started to gather at the event and were welcomed with a cocktail session. All ladies were beautifully dressed in their best attire; the TLC committee were seen dressed in ivory white. Guests were enjoying the beautiful interior of the Villa Primavera while reconnecting with one another. Being one of the first post-pandemic get-togethers, the dinner was cherished by all as this was a significant chance to reunite and meet new colleagues from different regions and divisions. It was also a great opportunity for TLC committee members from the central, southern and northern areas to meet up with those from Penang.



At 7 pm, guests were ushered to their designated seats. The dinner event started with our emcee Shi Yin, inviting our Founder and Executive Chairman, Tan Sri F. Konishi for a welcome speech, followed by a speech by the new TLC president of 2022/23, Sing May. Being the first event hosted after the pandemic, Tan Sri Konishi was

most pleased to welcome the Texchem ladies with a very generous and warm heart. Sing May gave an excellent speech expressing her gratitude towards Tan Sri Konishi and Puan Sri Konishi for their support and guidance towards TLC. Finally, Sing May expressed her appreciation towards the new TLC committee members for their continuous support of the activities organized.

Next it was time to sit back and enjoy the 5-course meal, consisting of an amuse-bouche, salad, soup, main course and dessert. Guests enjoyed their meals surrounded by the sweet symphony entertainment by Musica Sinfonietta's string quartet. After dinner came the installation ceremony of the new TLC committees, in which each new committee received the TLC badge from the Club's Honorary Patron, Puan Sri Atsuko Konishi.

After a sumptuous dinner and catching up with one another, the time had come to bid farewell. Truthfully, it was a night to remember.

Article by
Rowena Lau
(Sushi King Sdn Bhd)









Texchem Ladies' Club

Spirited, fit & strong



It's hard to believe it has been two years since the majority of us were relegated to our homes to work after the government enforced lockdown restrictions.

Many of us immediately took to transforming our living rooms and bedrooms into at-home gyms, complete with skipping ropes, yoga mats and dumbbells. As lockdown restrictions continued into 2021, many of us used virtual workouts to fill our spare time and to find a new work life balance.



However, nothing can beat the fun of being in an actual class with people around and being led by an instructor with hyped up music blasting through the speakers! Now after a long break, Texchem Ladies' Club ("TLC") has proudly engaged two gyms to provide fitness classes such as Jumping, Dance, Body Combat, Konga & Zumba from June to August 2022 at Penang and Prai area.

It is indeed fun to have a group of Texchem ladies looking forward to the classes and coming together every Tuesdays for activities outside of work. It also gives us a chance to build rapport and establish connections with Texchemers from different companies. We have become each other's "workout buddies".



For some of us, exercising has not been a part of our usual routine. As such, exercising with others in a group can make the whole process easier as it is fun and hopefully will turn into a habit we cultivate. We can provide each other reminders and encouragement to exercise, besides holding each other accountable. Taking the first step of joining the fitness classes is a good start, and could end up kick-starting our long-term fitness journey.

For Penang area, the class is led by 4 different instructors at Athens Fitness Penang. In Prai, the Zumba class is lead by Kenny Ng at 5H Fitness Concept.

This is just one of the many activities that the TLC has lined up for the year. Hence, we hope more will join us in the future, to discover, connect and have fun together!

Article by
Lim Ean Ting
(Texchem Food Sdn Bhd)

Tan Shi Yin
(Texchem Malaysia Sdn Bhd)





“Back To School” Fund Raising Program 2.0

“How do we change the world? One random act of kindness at a time. Kindness is a gateway for all of us to connect and care for each other.”

— Morgan Freeman —



The Cultural Ambassadors (CA) would like to express our appreciation to Texchemers who donated to our “Back to School” Fund Raising Program.

The “Back to School” Fund Raising Program was first launched by Texchem’s Cultural Ambassador in 2020/2021 with the aim to lift the burden off of those B40 families who struggled to pay bills due to the Covid-19 pandemic by providing free meals to their children. Last year, in “Back to School 1.0” fund raising program, we managed to raise RM 33,000 and sponsored 52 youths from 4 different schools including 12 students from SMJK Phor Tay, 14 students from SMK Methodist Girls’ School, 15 students from SMK Jalan Damai, and 11 students from SK Saint Xavier with meals for academic year 2021.

This year, we are back with “Back to School 2.0”. Our original goal in this year’s fund raising program was to raise RM 6,000 to close the gap to extend meals for academic year of 2022. However, thanks to the generosity of Texchemers, we managed to accumulate up to RM17,405 which is almost thrice the amount we expected. Hence, we are able to sponsor an additional 10 needy students from SK Dato Onn Jaafar. Now, an accumulated total of 62 youths are free from hunger through our



“Back to School 1.0 & 2.0” Fund Raising Program.
Thank you, Texchemers!

Do you all know that many B40 children may seem obese, creating the assumption they have enough food? Yet their physical appearance could mean they are regularly consuming food high in carbohydrates and sugar just to fill their stomachs, and nothing else. It saddens us to know that it doesn't mean these youths do not get to eat, but it can also mean that they could be eating incorrectly like eating plain rice and drinking sugared water.

- Shivani Supramani, *THE SUN newspaper*

Yet we are making an impactful change by just offering one simple meal per day. Hence, more youth can have the proper concentration to focus on building a brighter future for themselves & their family, creating a better Malaysia.

Breakdown of collection:

Donation from Texchemers: **RM11, 595**

Donation from Friends of Texchemers: **RM5,450**

Matching grant from Texchem Resources Bhd: **RM11, 595**

Collection from Tan Sri Konishi &
Mr Yap Kee Keong: **RM7, 000**

Total funds: **RM35, 640**

Schools sponsored:

1. SMJK Phor Tay
2. SMK Perempuan Methodist
3. SK Saint Xavier
4. SMK Jalan Damai Bukit Mertajam
5. SK Dato Onn Jaafar

Again, the Cultural Ambassadors (CA) are truly grateful towards each Texchemer who supported our CSR activities over the years. Together, we can continue to impact others' lives with our act of kindness!

Article by
Lim Pei Joo
(Texchem Materials Sdn Bhd)





Let's B@wl

Article by
Max Chin
 (Texchem Corporation Sdn Bhd)

On this day, April 28th, 2022, Texchem Cultural Ambassador Committee (CA) organised a bowling session for employees at Penang HQ to have fun together. It's been a full 2 years since the start of the pandemic that we were all able to get together and enjoy a company outing but not forgetting to abide by the current SOP for social distancing and mask wearing. Joining us were some senior management staff from other Penang plants.



Registration was overwhelming but given the maximum 14 lanes available at Penang Bowl, the event was able to only cater to a maximum of 42 participants. All the participants were randomly divided into groups of three per lane for them to have a chance to mingle and get to know each other a little better.

Each participant had 2 rounds of games with an estimated time of 1 hour to fully enjoy the game. To add to the fun and excitement, the CAs came up with some prizes for groups that win in various categories, such as "Highest Score", "Most Strikes", "Most Spares". And since this event is mostly about having a good time with our colleagues, prizes were also given to teams with the "Most Gutter Balls" and for "Not Scoring A Strike" as well.

The game was well underway once all the rules and gameplay had been briefed to the participants. Atmosphere at the





beginning was normal and calm as all were just warming up and trying to get into the game. For some, this was their first time bowling and for many, they have not bowled since MCO. But as the event hit the quarter hour mark, the crowd became nosier and we heard clapping, cheering, laughter and high-fives throughout the bowling center. Everyone was now fully into the game, doesn't matter whether their team mates got a strike, a spare or just a gutter ball, they were just enjoying the moment.

Indeed all good things must come to an end. Once the final game was completed, all the scores were tabulated. The winners were announced and prizes were presented by our Group CEO, Mr Yap Kee Keong, after he gave a short speech. We took a group photo before we bid farewell to each other. Everyone truly had a ball of a time and the CA shall be organising another round of bowling soon!



Bukit Larut (Maxwell Hill) Leisure Hiking Trip

A 2-day 1-night leisure hike up Bukit Larut (Maxwell Hill) was organised by Texchem Mount Kinabalu Club on 11th and 12th June 2022. 37 Texchemers from Northern, Central and Southern regions signed up for this hike.

At 7.30 am on Saturday, 11 June, Texchemers from Northern and Southern region departed on a private chartered bus from Penang to Taiping. Our destination was the Eco Spritzer Park in Taiping, the meeting point for us to meet up with our colleagues from Central region who drove from Kuala Lumpur that morning. Soon after, we proceeded to the foot of the hiking trail.

The Bukit Larut Hiking Trail is about 13km to the summit and by the time we started the hike it was 11 am. The natural shade along the trail took away the heat, hustle and bustle of our city life. We were greeted by beautiful plants, such as ferns along the way. Taiping is known to be the state which receives the highest precipitation in Malaysia; hence, it is not surprising that rain showered down on us after a 2-hour hike. Every cloud has a silver lining. We enjoyed the beautiful scenery with the mist surrounding us. By 2 pm, participants started to gather around the summit of Bukit Larut. We then took 3 hours to walk down the hill and successfully reached the bottom at 5.30 pm. Mission accomplished, we checked in at the hotel, enjoyed a hot shower and took the rest of day to rest and relax.



The next day, we had a great breakfast at the hotel and a leisure walk around Taiping Lake Gardens. No sweat without sweat, we were fortunate to catch the sight of a Hornbill at the enchanting Taiping Lake Gardens. By 11 am, we checked out from the hotel and had a hearty lunch at the Wan Ikan Bakar Restaurant. Since many of us are coffee lovers, we visited the Antong Coffee Mill after lunch.



Kuala Sepetang was our last destination before we said goodbye to our colleagues from the Central Region. One group of participants visited a traditional charcoal factory at Kuala Sepetang, one of Malaysia's largest charcoal factories. Another group opted to take a 1-hour boat ride on the river. During the boat ride, we learnt about the fisherman village from a tour guide, visited a fish farm and went eagle sighting.



"Good company in a journey makes the way seem shorter." - Izaak Walton



The Texchem Mount Kinabalu Club Committee would like to thank the management for supporting this activity and all Texchemers who participated in this trip and made it a fun and wonderful experience.



Article by
Tan Ing Ting
 (Texchem Risk Management Sdn Bhd)



Texchem's 500k Step Team Challenge

Texchem's Cultural Ambassador Committee (CA) recently organised an event known as the "500k Step Team Challenge" for Texchemers throughout Malaysia. A brief outline of the challenge is as follows:

Goal	A team of 4 to complete a combined 500k steps within the challenge period.
Challenge period	13 June to 26 June 2022 (2 weeks)
Team formation	Each team consists of 4 Texchemers (team up with Texchemers from other departments or companies is allowed).
Prizes	<p>Prizes are given to the top 10 teams with the highest number of step counts accumulated over the duration:</p> <ul style="list-style-type: none"> 1st Place : RM1,000 Voucher + RM1,000 for CSR 2nd Place : RM600 Voucher + RM1,000 for CSR 3rd Place : RM400 Voucher + RM1,000 for CSR 4th Place : RM200 Voucher + RM1,000 for CSR 5th Place : RM100 Voucher + RM1,000 for CSR 6th to 10th place: Consolation prizes RM100 Voucher

While embarking on a commitment to cultivate a more active lifestyle, this challenge also allowed Texchemers to practice Texchem's 5 Core Values:

Innovativeness

Find creative ways to increase daily step counts.

Accountability

Accountable to team members and achieving the daily step count.

Competency

Challenging Texchemers to acquire the daily step count of 8929 and achieve 500k steps as a team within the given time frame.

Empowerment

Winning teams have the authority to decide on a charity organisation of their choice to sponsor, which is also an act of CSR of our organisation.

Empathy

Team members help each other by stepping in when one faces difficulty throughout the challenge.

Upon the registration deadline on 3rd June 2022, the event had an overwhelming response of 96 teams. A Facebook closed group was set up for this event and participants can follow any updates here as well as share their pictures and post their thoughts and words of encouragement to the other participants.



On 10th June 2022, the CA launched an event countdown via Zoom and FB live streaming. Mr Sugino and Ms Cynthia Ooi were invited to say a few words during the launching. Mr Sugino believed the challenge would enhance the spirit of Texchemers, making Texchem Group into a stronger and better organisation. Ms Cynthia shared on the establishment of Texchem Ladies' Club, Texchem Mount Kinabalu Club, Texchem Cultural Ambassador Committee, their upcoming activities as well as the new ways of working for Texchem Group.

Throughout the two-week challenge, participants were given a chance to earn bonus steps by completing a few quests each weekend under a game known as the Scavenger Hunt which were revealed in the Ren employee mobile app. On the 1st weekend, participants were required to take photos of themselves with rainbow, non-captive flying birds and a three-wheeled non-motorized vehicle. The quests for the 2nd weekend included flying kites, different road signs with the same postcode and four-petal flowers.

Overall, this challenge brought out the competitiveness and innovative streak of all participants as they can be seen walking around the office and building grounds during lunch-time. In the

evenings, they organised exercise trips to the local park to boost up step counts. Some even went to the local airport to exercise while others resort to walking until midnight.

On 29th June 2022, the CA held a closing ceremony to mark the end of the event. The ceremony started with the screening of team photos, feedback videos and messages from participants. Next Mr Yap Kee Keong, the President & Group CEO, was invited to give a closing remark. Mr Yap thanked the CA for the efforts put in for this event and that he was very happy with the active participation by Texchemers from all divisions. He also expressed that

ANNOUNCEMENT!

THE TOP 3 TEAMS TO FIRST HIT THE 500K STEP COUNT!



Goyang Kaki

June 17 - 02:10 PM



Team Montoku

June 17 - 11:52 AM



Powerpuff Girls

June 17 - 03:14 PM

participants truly showed their commitment and determination to succeed in this challenge as well as the competitive spirit and teamwork which he hoped will also be reflected in how Texchemers carry out their duties at work. Further to that, the actions and behaviour of Texchemers truly reflected the five core values of Texchem. The ceremony ended with a short interview with the top 5 winning teams.

After this event, the Facebook group was transformed into "Texchemer **E*N*G*A*G*E**", serving as a platform for updates on upcoming events in Texchem Group. Texchemers are encouraged to use the hashtag #Texchemasone. Texchemers, do join this FB group and together let us make it a lively platform for all Texchemers to enjoy!

Article by

Woon May Sin

(Texchem Corporation Sdn Bhd)



#Team Montoku



#East Sabah



#TEXa Team



#Powerpuff Girls



#Chicks with Kicks



#Kaki Ular



#Goyang Kaki



#One Leg Kick



#Team Starlight



#Lambat Kaki

Thank You to our Long Serving Employees!

40 ANNIVERSARY YEAR

ZAINAL ABIDIN BIN MAT NOOR

ASSISTANT SUPERVISOR - MAINTENANCE & FACILITIES
TEXCHEM-PACK (PP) SDN BHD

30 ANNIVERSARY YEAR

MOHd RIZAL BIN ABU SAMAH

SENIOR STAFF ENGINEER II - BOC
TEXCHEM LIFE SCIENCES SDN BHD

DEAVAGI DEVI A/P KARUPPAIAH

SENIOR OFFICER - GROUP SECRETARIAL
TEXCHEM CORPORATION SDN BHD

MOHd BAKRI BIN JAAFAR

ASSISTANT SUPERVISOR - PRODUCTION
TEXCHEM-PACK (M) SDN BHD

BAKERI BIN MD SAHAT

TECHNICAL ASSISTANT - BTC
TEXCHEM LIFE SCIENCES SDN BHD

SAZALI BIN SAID

SUPERVISOR - BOC
TEXCHEM LIFE SCIENCES SDN BHD

25 ANNIVERSARY YEAR

GOH GEAP WOOL

ASSISTANT GENERAL MANAGER - MANUFACTURING ENGINEER
TEXCHEM-PACK (M) SDN BHD

OTHMAN BIN ABU BAKAR

STAFF ENGINEER II - BTC
TEXCHEM LIFE SCIENCES SDN BHD

SITI ZURAIDAH BINTI ABU HASAN

SENIOR EXECUTIVE - GROUP HR
TEXCHEM CORPORATION SDN BHD

RAZIMAH BINTI HAMZAH

EXECUTIVE - GROUP HR
TEXCHEM CORPORATION SDN BHD

YUN SEE WEI

EXECUTIVE - GROUP HR
TEXCHEM CORPORATION SDN BHD

ANITA BINTI AMIR

OFFICER - HR
WILPACK FOOD SERVICES SDN BHD

ONNY BINTI ABDUL RAHMAN

JUNIOR OFFICER - ADMIN
TEXCHEM MATERIALS SDN BHD

Noor ARZERI BIN NORDIN

ASSISTANT LINE LEADER
TEXCHEM-PACK (M) SDN BHD

Thank You to our Long Serving Employees!

25 ANNIVERSARY YEAR

LIZA BINTI AHMAD

SENIOR CLERK

TEXCHEM LIFE SCIENCES SDN BHD

SHAMSUDIN BIN KADRI

LINE LEADER

TEXCHEM-PACK (M) SDN BHD

SITI ROSMALIZA BINTI RAMELI

CLERK

TEXCHEM LIFE SCIENCES SDN BHD

20 ANNIVERSARY YEAR

ABDUL RAHMAN BIN ABDUL RAHIM

ASSISTANT ENGINEER I - PROCESS

TEXCHEM-PACK (M) SDN BHD

15 ANNIVERSARY YEAR

FONG TENG WEI

SENIOR MANAGER II - SALES

TEXCHEM MATERIALS SDN BHD

HWANG FONG CHAN

SENIOR OFFICER - ADMIN

TEXCHEM FOOD SDN BHD

LEE SIEW PENG

SENIOR EXECUTIVE - SALES SUPPORT

TEXCHEM FOOD SDN BHD

NORFISHAH BINTI SENAWI

OFFICER - HR & ADMIN

TEXCHEM-PACK (PP) SDN BHD

10 ANNIVERSARY YEAR

NASIBAH BINTI ABD HAMID @ MAJID

ASSISTANT MANAGER - SK ACADEMY

SUSHI KING SDN BHD

MARSIDAH BINTI DAUD

SENIOR EXECUTIVE - GROUP HR

TEXCHEM CORPORATION SDN BHD

DINIKU HAIZA BINTI SULAIMAN

SENIOR EXECUTIVE - OPERATIONS SUPPORT

SUSHI KING SDN BHD

WONG LI KEI

RESTAURANT MANAGER

SUSHI KING SDN BHD

Thank You to our Long Serving Employees!

10 ANNIVERSARY YEAR

TEH CHENG YONG

EXECUTIVE - FINANCE
TEXCHEM-PACK (PP) SDN BHD

NOORHASHIMAH BINTI MOHD NOR

RESTAURANT MANAGER
SUSHI KING (EAST MALAYSIA) SDN BHD

SAROCH ROTJANAPANITKIJ

GENERAL MANAGER
TEXCHEM MATERIALS (THAILAND) LTD

ELLINA ENGLIAN ANAK NYELANG

ASSISTANT RESTAURANT MANAGER
SUSHI KING (EAST MALAYSIA) SDN BHD

ABD MANAF BIN NANYAN

TECHNICAL SPECIALIST
TEXCHEM-PACK (PP) SDN BHD

EMEILIA BINTI OTHMAN

CREW LEADER
SUSHI KING SDN BHD

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TRUCK DRIVER
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RESTAURANT MANAGER
SUSHI KING (EAST MALAYSIA) SDN BHD

TEOH PUI LING

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WAN MOHAMAD ZIKRI BIN WAN RAHIM

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SUSHI KING SDN BHD

CHAN CHING TENG

ASSISTANT EXECUTIVE - SALES ADMIN
TEXCHEM MATERIALS SDN BHD

SITI AMINAH BINTI MD YUSOFF

CREW LEADER
SUSHI KING SDN BHD

YAP TAN

HEAD TRUCK DRIVER - DISTRIBUTION
KOKUBU FOOD LOGISTICS MALAYSIA SDN BHD



Happy Retirement

ROZALY BIN ABD RASAH

SUPERVISOR - BOC

TEXCHEM LIFE SCIENCES SDN BHD

We welcome you to the Texchem Family!

Texchem Corporation Sdn Bhd



Yeoh Saw Gaik
Group Chief Financial Officer

Mishalini A/P Srithar Raj
Executive - Group HR

Texchem Life Sciences Sdn Bhd

Wong Fook Sing
Senior Manager I - Operations

Wilpack Food Services Sdn Bhd

Nur Masturah Binti Mohd Zakaria
Officer - Production

Lau Yin Cheng
Executive - Production

Lim Fung Seng
Manager - Production

Siti Hajar Binti Hasan
Officer - QC

Sushi King Sdn Bhd

Lim Aik Ben
Senior Manager I - Procurement

Diong Gar Wonn
Senior Executive - Operations

Muhammad Hafizz Bin Masjuni
Executive - HR

Mohd Amin Na'im Bin Zainuddin Azman
Executive - Customer Service

Mohamad Hamizan Bin Ahmad
Assistant Restaurant Manager

Nurnadhirah Binti Jam Jam
Assistant Restaurant Manager

Muhammad Afiq Bin Zamri
Assistant Restaurant Manager

Nur Jihan Binti Hamdan
Assistant Restaurant Manager

Mohamad Syazwan Bin Mohd Rahim
Assistant Restaurant Manager

Siti Nur Aisyah Binti Mohamad Dashuki
Executive - Quality Management

Muhammad Khairul Nizam Bin Zulkifle
Restaurant Manager

Nor Shafiza Binti Razaman
Assistant Restaurant Manager

Nurul Fatinabilah Binti Jamaludin
Assistant Restaurant Manager

Maliza Binti Said
Assistant Restaurant Manager

Syahrizan Bin Ahamat
Assistant Restaurant Manager

Mohd Hanif Bin Mohd Yunus
Assistant Restaurant Manager

Muhammad Azam Bin Mohammad Fuad
Assistant Restaurant Manager

Muhammad Amin Bin Piei
Assistant Restaurant Manager

Nurul Hidayah Binti Mohd Hesli
Assistant Restaurant Manager

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Texchem-Pack (PP) Sdn Bhd

Mohammad Hafiz Asraf Bin Md Hashim
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Rosyanti Binti Ramli
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Kokubu Food Logistics Malaysia Sdn Bhd

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Aida Muslina Binti Abu Mustafa
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Senior Manager II - Sales

Mugila A/P Venugopal
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Senior Team Leader

Lim Leong Chen
Team Leader

Texchem Materials Sdn Bhd

Chan Kian Wai
Assistant Manager - Sales

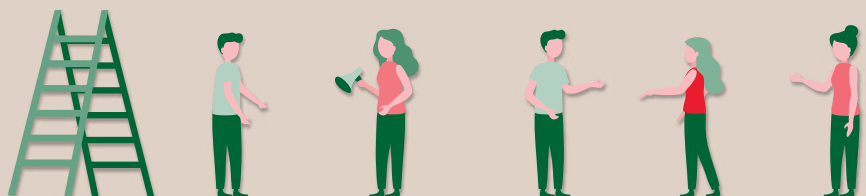
Texchem Polymer Engineering Sdn Bhd

Lian Su Ki
Assistant Manager - Project Management

“

Texchemers, together
“Let’s Make it Better” in 2022!

”



INVESTMENT HOLDING

- Texchem Resources Bhd [197301002868 (16318-K)]

INDUSTRIAL DIVISION

- Texchem Materials Sdn Bhd [199901012055 (486955-M)]
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- Sea Master Food Sdn Bhd [199001012771 (204341-V)]

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- Texchem Risk Management Sdn Bhd [199001002612 (194178-K)]

VENTURE BUSINESS DIVISION

- Texchem Polymers Sdn Bhd [200501000940 (677985-M)]

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- Otafuku Sauce Malaysia Sdn Bhd [201601011761 (1182692-D)]

TEXVIEW

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